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|OMB Number          3235-0104|
|Expires: December 31, 2001|
|Estimated avg. burden|
|hours per response....0.5|
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TABLE I - Non-Derivative Securities Beneficially Owned

Reminder: Report on a separate line for each class securities owned directly or indirectly. SEC 1473 (7-97)
*If the form is filed by more than one reporting person, see Instruction 5(b)(v).

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Own. Form of Deri. Sec. (D) or Ind. (I)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Option	Immed.	07/22/03	Class A Common	38,000	\$4.75	D	

(right to buy)			Stock				
Stock Option (right to buy)	Immed.	12/20/06	Class A Common Stock	18,000	\$6.375	D	
Stock Option (right to buy)	Immed.	12/19/07	Class A Common Stock	70,000	\$5.4375	D	
Stock Option (right to buy)	Immed.	12/20/07	Class A Common Stock	16,000	\$5.4375	D	
Stock Option (right to buy)	(1)	06/11/09	Class A Common Stock	30,000	\$19.2813	D	
Stock Option (right to buy)	(2)	12/06/09	Class A Common Stock	50,000	\$14.8125	D	

Explanation of Responses:
(1) The option is exercisable in 48 equal monthly installments commencing on June 11, 1999.
(2) The option is exercisable in 48 equal monthly installments commencing on December 6, 2000.

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/ Valerie L. Cover

**Signature of Reporting Person
Valerie L. Cover

January 30, 2002

Date
SEC 1473 (7-97)

Note: File three copies of this form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMD Number.