| F 0 R M 3 |

U.S. SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

INITIAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act 1940

1.Name and Address o Riordan	f Reporting F John	Person* F.	2.Date of Event Requiring Statement (Month/Day/Year)	4.Issuer Name and Ticker or Trading Symbol					
(Last) 	(First)	 (MI) 	01/30/02		ionship of Repor r (Check all App	6.If Amendment, Date of Original (Mon/Day/Year)			
 			3.IRS Identification	X Director 10		10% Owner			
(Street) County Kerry	Ireland	 	Number of Reporting Person, if an entity (voluntary)	 Chief	below)	Other (specify below) er & President of	7.Individual or Joint/ Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
 (City)	(State)	 (Zip)							
 		<u> </u>	TABLE I - Non-Derivative Securities Beneficially Owned						
1.Title of Security 	Title of Security (Instr. 4)			2.Amount of Securities Beneficially Owned (Instr. 4) 		4.Nature of Indirect Beneficial Ownership (Instr. 5) 			
 Class A Common Stock		I	33,280	I	 D 				
Class A Common Stock			748,903		 I 	By a corporation	(1)		
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Reminder: Report on a separate line for each class securities owned directly or indirectly. *If the form is filed by more than one reporting person, see Instruction 5(b)(v).

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FORM 3 (continued)

TABLE II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1.Title of Derivative Security (Instr. 4) 	2.Date Exercisable and Expiration Date (Month/Day/Year) 	3.Title and Amount of Underlying Derivative Security (Instr. 4) 	4.Conversion or Exercise Price of Derivative Security 	5. 6.Nature of
	Date Expiration Exercisable Date	Amount or Number Title of Shares		Ind.
 Stock Option		Class A Common 66,720		 D

(right to buy)			Stock					
Stock Option (right to buy)	(3)	12/06/10 	Class A Common Stock	200,000	\$14.8125 	D		
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Explanation of Responses:

- (1) The stock of the corporation is held by a discretionary trust for the benefit of the Reporting Person and his immediate family. The Reporting Person is a director of the corporation.
 (2) The option is exercisable in 48 equal monthly installments commencing on October 8, 1998.
 (3) The option is exercisable in 48 equal monthly installments commencing on December 6, 2000.

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/ John F. Riordan January 29, 2002 **Signature of Reporting Person Date John F. Riordan

Note: File three copies of this form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMD Number.

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