

```
|OMB Number          3235-0104|
|Expires: December 31, 2001|
|Estimated avg. burden|
|hours per response....0.5|
```

```
|OMB Number          3235-0104|
|Expires: December 31, 2001|
|Estimated avg. burden|
|hours per response....0.5|
```

TABLE I - Non-Derivative Securities Beneficially Owned

Reminder: Report on a separate line for each class securities owned directly or indirectly. SEC 1473 (7-97)
*If the form is filed by more than one reporting person, see Instruction 5(b)(v).

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Own. Form of Deri. Sec. Dir. (D) or Ind. (I)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Class B Common	Immed.	n/a	Class A Common	16,956(1)	1 for 1	D	

Stock			Stock				
Stock Option (right to buy)	Immed.	07/22/03	Class A Common Stock	20,000	\$2.25	D	
Stock Option (right to buy)	Immed.	12/19/02	Class A Common Stock	3,149	\$5.9813	D	
Stock Option (right to buy)	Immed.	12/19/07	Class A Common Stock	47,404	\$5.4375	D	
Stock Option (right to buy)	(2)	06/11/09	Class A Common Stock	84,000	\$19.2813	D	
Stock Option (right to buy)	(3)	12/17/04	Class A Common Stock	6,458	\$62.2875	D	
Stock Option (right to buy)	(3)	12/17/09	Class A Common Stock	43,542	\$56.625	D	
Stock Option (right to buy)	Immed.	12/17/09	Class A Common Stock	24,000	\$5.225	D	
Stock Option (right to buy)	Immed.	12/19/07	Class A Common Stock	4,000	\$5.4375	I	By spouse
Stock Option (right to buy)	(3)	12/17/09	Class A Common Stock	10,000	\$56.625	I	By spouse
Stock Option (right to buy)	(4)	12/06/10	Class A Common Stock	10,000	\$14.8125	I	By spouse

Explanation of Responses:

- (1) The Reporting Person is a party to a Founders Agreement. The securities reported herein do not include securities beneficially owned by other parties to said Agreement. The Reporting Person disclaims any beneficial ownership of such other parties' securities and this Report shall not be deemed an admission that the Reporting Person is the beneficial owner of such securities for the purposes of Section 16 or for any other purpose.
- (2) The option is exercisable in 48 equal monthly installments commencing on June 11, 1999.
- (3) The option is exercisable in 48 equal monthly installments commencing on December 17, 1999
- (4) The option is exercisable in 48 equal monthly installments commencing on December 6, 2000.

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/ Tina M. Wildes

January 24, 2002

Note: File three copies of this form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.

**Signature of Reporting Person
Tina M. Wildes

Date

SEC 1473 (7-97)

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMD Number.