

OMB Number	3235-0104
Expires: December 31, 2001	
Estimated avg. burden	
hours per response.....0.5	

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TABLE I - Non-Derivative Securities Beneficially Owned	
1	2
3	4
5	6
7	8
9	10
11	12
13	14
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Reminder: Report on a separate line for each class securities owned directly or indirectly. SEC 1473 (7-97)
*If the form is filed by more than one reporting person, see Instruction 5(b)(v).

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PAGE: 1 OF 2

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Own. Form of Deri. Sec. Dir. (D) or Ind. (I)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Class B Common	Immed.	n/a	Class A Common	170,736(1)	1 for 1
					D

Stock			Stock				
Stock Option (right to buy)	Immed.	12/20/06	Class A Common Stock	11,929	\$6.375	D	
Stock Option (right to buy)	Immed.	12/17/09	Class A Common Stock	8,419	\$7.015	D	
Stock Option (right to buy)	(2)	12/06/05	Class A Common Stock	27,004	\$16.2938	D	
Stock Option (right to buy)	(2)	12/06/10	Class A Common Stock	272,996	\$14.8125	D	
Call option (obligation to sell)	11/27/02	11/27/02	Class A Common Stock	1(3)	\$388,709	D	
Put option (right to sell)	11/27/02	11/27/02	Class A Common Stock	1(3)	\$388,709	D	

Explanation of Responses:

- (1) The Reporting Person is a party to a Founders Agreement. The securities reported herein do not include securities beneficially owned by other parties to said Agreement. The Reporting Person disclaims any beneficial ownership of such other parties' securities and this Report shall not be deemed an admission that the Reporting Person is the beneficial owner of such securities for the purposes of Section 16 or for any other purpose.
- (2) The option is exercisable in 48 equal monthly installments commencing on December 6, 2000.
- (3) The Reporting Person entered into a "zero-cost collar" arrangement pursuant to which he wrote a covered call option and purchased a put option. Only one of the options can be in the money on the expiration date, at which time the in-the-money option will be exercised (and settled for cash), and the other option will expire. If neither option is in the money on the expiration date, both options will expire.

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/ Mark L. Schneider

January 30, 2002

Note: File three copies of this form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.

**Signature of Reporting Person
Mark L. Schneider

Date

SEC 1473 (7-97)

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMD Number.